

Job Posting: Superintendent of Schools

Ridgway Area School District ~ Ridgway, Pennsylvania

Application Deadline: May 15, 2025

About the District:

The Ridgway Area School District serves a close-knit, rural community where schools are the heart of the region. With a proud tradition of academic achievement, dedicated staff, strong community partnerships, and a commitment to student success, our district provides a supportive learning environment for approximately 770 students in grades K–12.

Position Summary:

The Ridgway Area School District is seeking a dynamic, compassionate, and visionary educational leader to serve as Superintendent of Schools. The successful candidate will be an advocate for rural education, committed to student achievement and community engagement. This leader will guide the district in its mission to prepare students for lifelong success in a rapidly changing world, while honoring the unique values and traditions of our community.

Key Attributes:

- Possess insight and experience to identify current, relevant and forward-thinking best practices in education that align with the mission, vision and philosophy of the school district, while equipping students with the necessary skills for future education or employment.
- Excellent communication skills and a proven ability to build collaborative relationships with staff, students, parents and local community partners to advance the district's mission, vision and goals.
- Exhibit executive leadership skills that demonstrate the ability to lead with integrity, vision and accountability that encourages and motivates others to assume leadership roles.
- Possess strong skills in finance, budgeting and cost-effectiveness strategies while able to evaluate the budgetary impact of district initiatives.
- Ability to assess areas of district improvement in support service areas and oversee major district initiatives – both educationally and operationally.
- Understand the unique needs and strengths of rural communities

Qualifications:

- Master's degree in Education, Educational Leadership, or related field (Doctorate preferred) or a Graduate Degree *from an accredited university* in Business, Finance or Management with at least 4 years of *relevant* experience in business, finance, or management
- Pennsylvania Superintendent Letter of Eligibility (or ability to obtain)
- Minimum of 5 years of successful administrative experience, preferably in a public school setting

Salary and Benefits:

Salary and benefits will be regionally competitive based on education, training, experience, qualifications and meeting board criteria including but not limited to the skills listed above.

How to Apply:

Applicants should send a cover letter, current resume including references, 3 current (within 1 year) signed letters of recommendation, copy of applicable certificate(s) and transcripts. Successful candidates must be able to obtain employable Act 34 Criminal History, Act 151 Child Abuse and Act 114 FBI Clearances. Any questions can be directed to Jennifer Spong, School Board Secretary, at 814-773-3146 or spongjennifer@rasd.us.

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