

CENTRAL DAUPHIN SCHOOL DISTRICT SEEKING SUPERINTENDENT!

**Visionary, Strategic, Inspirational, and Courageous Educational Leader
To Lead Large, Dynamic School District
“Quality to the Core”**

SCHOOL DISTRICT AND SUPERINTENDENT PROFILE

The Central Dauphin School District (CDS D) is located in central and eastern Dauphin County, northeast of the city of Harrisburg, Pennsylvania. Consisting of more than 95,000 residents, the Central Dauphin communities encompass an area of 118.2 square miles and are comprised of three boroughs (Dauphin, Paxtang, and Penbrook) and four townships (Lower Paxton, Middle Paxton, Swatara, and West Hanover). It is the 8th largest school district in the Commonwealth. The District’s 12,000+ students are transported from urban, suburban, and rural areas to the District’s thirteen elementary schools, four middle schools, and two high schools. Additional information is available via the District’s website <https://www.cdschools.org>.

A survey recently completed by 898 professional staff, support staff, administrative staff, parents/guardians, and residents without children in the schools, overwhelmingly highlighted the following District strengths:

- Unique, demographic diversity and inclusiveness within its schools and communities
- Array of academic, extracurricular, and community opportunities it provides for its students
- Supportive and proud communities
- Dedicated staff

The CDS D Board of Directors are looking for a superintendent with the skills, knowledge, and dispositions to build upon these strengths to assure achievement of the District’s mission “... *to ensure ALL students a challenging and dynamic curriculum that prepares them to succeed in a changing, global society by inspiring lifelong learning in a caring, collaborative community.*” To achieve this mission the next superintendent will need to possess the following attributes and competencies:

- The knowledge, skill set, and dispositions necessary to equitably lead and manage a large district with two high schools that serve varied demographics and student needs.
- The facilitation of a clear vision and comprehensive plan for leading a highly diverse school district into the future.
- The cultivation of an environment in which ALL students feel supported, safe, and a sense of belonging and have equitable access to an array of academic, extracurricular, and community opportunities.
- The facilitation of a rigorous and relevant curriculum continuum that provides the resources, supports, and multiple pathways for students to thrive in a changing, global society.
- The fostering of a unified organizational structure and systems led by a visionary, courageous, inspirational leader of leaders and leaders of teams who communicate and build relationships with ALL stakeholders, hold themselves and others accountable to high standards, and collaboratively identify solutions that are in the best interest of ALL students.

If this mission and the opportunity to positively impact the future of 12,000+ students in the Central Dauphin School District interests you, apply in confidence to [Keystone Superintendent Search Service](#). Applications are now being accepted. The deadline is April 5, 2024. Each candidate’s credentials will be reviewed for consideration.

Interested candidates should submit a letter of interest, resume, and a complete [application](#) to supersearch@diroccoedconsulting.com. If interested in additional details, please call Mark DiRocco at 570-713-9159 or Connie Kindler at 717-215-4075. Candidates must meet the legal requirements to be certified as a superintendent in Pennsylvania.

The Central Dauphin School District is an Equal Opportunity Employer.